

# MENTALLY HEALTHY WORK ENVIRONMENT

## Definition

Mentally healthy work environment is a place where the demands are realistic and needs of employees and employer are balanced.



## Definition

It is a place of positive work culture based on respect and trust, that encourages open discussion about mental health issues of team members.



## Qualities of mentally healthy environment

- Work culture that promotes open discussion on mental health issues
- Culture of team spirit
- Strong social networks



## Qualities of mentally healthy environment

- Good communication, both horizontal and vertical
- Friendly atmosphere and good work settings
- Lack of discrimination and bullying

